			parative l			2011, 3rd
Complaint Activity		Previous	Fiscal Ye	ear Data		Ouarter
	2006	2007	2008	2009	2010	• • • • • • • • • • • • • • • • • • • •
Number of Complaints Filed	45	54	45	88	77	69
Number of Complainants	44	51	42	80	72	64
Repeat Filers	1	3	3	6	4	4

Commission to bu Books		Com	parative	Data		
Complaints by Basis		Previous	Fiscal Y	ear Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011, 3rd Quarter
Race	24	26	24	32	34	28
Color	6	7	5	5	12	5
Religion	2	2	1	4	4	7
Reprisal	22	25	27	48	43	38
Sex	12	19	8	28	23	17
National Origin	8	5	2	10	3	6
Equal Pay Act	0	0	1	0	0	0
Age	16	27	15	33	26	31
Disability	12	16	10	33	30	21
Non-EEO	0	0	1	0	1	0

Complaints by Issue		Com	parative l	Data		
Complaints by Issue		Previous	Fiscal Ye	ear Data		
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2006	2007	2008	2009	2010	2011, 3rd Quarter
Appointment/Hire	1	4	2	0	2	9
Assignment of Duties	9	10	9	12	7	9
Awards	5	1	5	3	1	2
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	4	6	1	6	7	4
Removal	0	0	0	1	0	0
Suspension	1	0	2	6	2	10
Other	0	1	0	2	1	1
Duty Hours	0	0	0	1	1	0
Evaluation Appraisal	3	5	8	12	10	12
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	12	21	14	31	30	27
Sexual	1	1	4	3	2	3
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	0	0	1
Promotion/Non-Selection	6	11	13	25	7	6
Reassignment					·	

Denied	0	0	2	1	0	0
Directed	3	4	0	4	1	1
Reasonable Accommodation	6	7	3	12	9	3
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	1	0
Termination	13	13	12	21	29	16
Terms/Conditions of	3					
Employment		1	2	0	2	5
Time and Attendance	0	6	5	9	7	7
Training	3	3	4	4	9	4
Other	0	4	3	7	6	5

			parative Fiscal Ye			2011,
Processing Time	2006	2007	2008	2009	2010	3rd Quarter
Complaints pending during fiscal year						
Average number of days in investigation	126	98	114	99	101	98
Average number of days in final action	209	115	105	84	166	101
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	139	109	127	105	119	110
Average number of days in final action	14	14	8	10	24	17
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	115	113	100	119	96	98
Average number of days in final action	278	162	109	108	169	130

			parative			2011,
Complaints Dismissed by		Previous	Fiscal Ye	ear Data		3rd
Agency	2006	2007	2008	2009	2010	Quarter
Total Complaints Dismissed						
by Agency	11	22	16	9	17	16
Average days pending prior						
to dismissal	65	55	54	53	41	64
Complaints Withdrawn by						
Complainants						
Total Complaints Withdrawn				·		
by Complainants	4	6	0	0	7	0

					Comparati	ve Data						
Total Final Actions				Pre	vious Fisca	l Year Da	ıta				2011	, 3rd
Finding Discrimination	20	006	20	07	200	08	20	09	20	10	Qua	rter
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1	100	0	0	0	0	1	100	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	1	100	0	0	0	0	1	100	0	0	0	0

Findings of Discrimination Rendered by Basis					omparativ		t -					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total											2011, Quai	
complaints and findings.	200 #	<u>6</u> %	200 #	7 %		2008 # %		2009 # %		10 %	# %	
Total Number Findings	1	100	#	9/6	#	9/6	# 1	% 100	# 0	96	# 0	90
Race	0	0	0	0	0	0	0	0	0	0	0	(
Color	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	1	25	0	0	0	0	1	33	0	0	0	
Sex	1	25	0	0	0	0	1	33	0	0	0	- (
National Origin	0	0	0	0	0	0	0	0	0	0	0	(
	0	0	0	0	0	0	1	34	0	0	0	
Equal Pay Act	1	25	0	0	0	0	0	0	0	0	0	(
Age		25	0	0	0	0	0	0	0	0	0	(
Disability Non-EEO	1	0	0	0	0	0	0	0	0	0	0	(
NON-EEU	UI	U	U	U]	υĮ	U	υĮ	υl	U	U	υĮ	
Findings After Hearing	0	0	0	0	0	0	1	100	0	0	0	(
Findings After Hearing Race	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	
	0	0		0	0	0	0	0	0	0	0	
Religion			0		-			v			•	(
Reprisal	0	0	0	0	0	0	1	33	0	0	0	
Sex	0	0	0	0	0	0	1	33	0	0	0	(
National Origin	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	(
Age	0	0	0	0	0	0	1	34	0	0	0	(
Disability	0	0	0	0	0	0	0	0	0	0	0	(
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	
							- 11				- 11	
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	(
Religion	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	(
Age	0	0	0	0	0	0	0	0	0	0	0	(
Disability	0	0	0	0	0	0	0	0	0	0	0	(
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	(

					omparativ						2011	. 3rd
Findings of Discrimination					ous Fiscal						Qua	
Rendered by Issue	200		200		200			09	20			
Tatal Name bas Sindiana	# 1	%	# 0	% 0	# 0	%	# 1	% 100	# 0	%	# 0	%
Total Number Findings	0	100							-		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0		-
Assignment of Duties Awards	1	33	0	0	0	0	1	50	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	
Demotion Demotion	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	
Harassment	0	0	0	0	0	0	0	0	0	0	0	
Non-Sexual	1	33	0	0	0	0	1	50	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	1	34	0	0	0	0	0	0	0	0	0	
Reassignment	0	0	0	0	0	0	0	0	0	0	0	
Denied	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	-
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0		
Other	<u> </u>	<u> </u>		<u> </u>	<u> </u>	<u></u>		<u>_</u>			U O	
Findings After Hearing	0	0	0	0	0	0	1	100	0	0	0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	
Awards	1	33	0	0	0	0	1	50	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	
Harassment	0	0	0	0	0	0	0	0	0	0	0	
Non-Sexual	1	33	0	0	0	0	1	50	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	1	34	0	0	0	0	0	0	0	0	0	
Reassignment	0	0	0	0	0	0	0	0	0	0	0	
Denied	0	0	0	0	0	0	0	0	0	0	0	

Directed	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0			0		0
Reinstatement	0	0	0	0	0	0	_		0		0
Retirement	0	0	0	0	0	0			0		0
Termination	0	0	0	0	0	0	_		0		0
Terms/Conditions of	0	0	0	0	0	0	0		0		0
Employment	_	-	_	-	_					_	_
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0
								<u> </u>			
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0		0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0		0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0			0		0
Directed	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0			0		0
Termination	0	0	0	0	0	0			0		0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0
Employment											
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0			0		0
Other	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed		Com	parative	Data		2011,
in Previous Fiscal Years		Previous	Fiscal Ye	ear Data		3rd
by Status	2006	2007	2008	2009	2010	Quarter
Total complaints from						
previous Fiscal Years	45	36	36	21	36	40
Total Complainants	42	35	35	20	34	37
Number complaints pendin	g					
Investigation	n/a	0	0	0	0	1
Hearing	n/a	15	12	12	20	28
Final Action	n/a	4	13	4	10	4
Appeal with EEOC Office				·		-
of Federal Operations	n/a	10	11	5	6	7

		Comparative Data								
Complaint Investigations		Previous Fiscal Year Data								
	2006	2007	2008	2009	2010	Quarter				
Pending Complaints Where										
Investigations Exceeds										
Required Time Frames	24	0	3	0	1	2				
Investigations Exceeds	24	0	3	0	1	2				